MANAGEMENT: Human Resource Management Option
24-26 credits

Student must be formally admitted to the Business Undergraduate Program before enrolling in business classes in the major.

Courses taken for this Human Resource Management Option may not be counted towards the Business Administration Core, the Finance Major, the Marketing Major, the International Business Major, the General Business Option (except Humr 328) or the Operations Management Option.

The Bachelor of Arts in Business Administration with major in Management: Human Resource Management Option requires completion of the Business Administration Core (see separate chart) plus the following:

REQUIRED COURSES

HUMR 328 (4)
Human Resource Management
Prereq: Junior Standing

MGMT/IBUS 471 (4)
Multinational People Management
Prereq: Junior Standing

HUMR 427 (4)
Compensation Administration
Prereq: HUMR 328

HUMR 429 (4)
Current Issues in Human Resource Management
Prereq: HUMR 328

ELECTIVES

Select 2 courses from the following list (each must be from a different group)

Group I – Communications
CMST 312 (5) Nonverbal Communication
CMST 331 (5) Interviewing
CMST 340 (5) Intercultural Communication (satisfies Cultural & Gender Diversity graduation requirement)
CMST 438 (5) Topics in Leadership & Strategic Communications

Group II – Economics
ECON 421 (5) Labor Economics (Prereq: ECON 200)
ECON 424 (5) Economics of Poverty and Discrimination (satisfies Cultural & Gender Diversity graduation requirement)
ECON 452 (5) Health Economics (prereq: ECON 200)

Group III – Skill Building
ACCT 356 (4) Cost Accounting I (Prereq: ACCT 251, 252, DSCI 245, MATH 200, Computer Literacy, Junior Standing)
BUED 302 (4) Business Communications (Prereq: Junior Standing)
BUED 376 (5) Multimedia Media Document Design (Prereq: Junior Standing)
DSCI 446 (4) Business Forecasting (Prereq: DSCI 346)
TCOM 305 (5) Professional Communication (Prereq: ENGL/TCOM 205)
MISC 373 (4) Business Database Application (Prereq: MISC 311)
MISC 374 (4) Spreadsheet Modeling (Prereq: MISC 311)
TCOM 305 (5) Professional Communication (Prereq: ENGL/TCOM 205)
TECH 462 (4) Industrial Safety Engineering
PSYC 314 (5) Test and Measurements (Prereq: CSBS 320)
HUMR 499 (4) Directed Studies (course titles may vary; must be approved by faculty advisor and instructor)

Continued on back
Group IV – Special Interest
ADST 300 (4) Survey of Alcohol/Drug Problems
HSAD 300 (4) Health Care Organization and Administration (Prereq: instructor’s permission)
HSAD 310 (4) Health Care Supervision (Prereq: HSAD 300 or instructor’s permission)
HSAD 410 (4) Health Law, Regulation and Ethics (Prereq: HSAD 300 or instructor’s permission)
SOCI 471 (5) Sociology of Work (Prereq: SOCI 101)

Group V – Internship
HUMR 495 (4) Professional Internship (Prereq: Formal Admission to Business program)