



# Montana Spine & Joint Rehab

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## Join Our Team as a Staff Physical Therapist!

Montana Spine & Joint Rehab is a small outpatient private PT practice in Helena, MT. We prioritize the well-being of our employees and foster a supportive work environment. We believe in offering flexibility to accommodate your lifestyle needs.

### Position Details:

- Part or Full-time employment positions available.
- Monday through Friday from 8am-5pm or 9am-6pm with a 1-hour lunch break. Part-time schedules are flexible and negotiable.
- New grads welcome and mentorship provided: 1 hour of dedicated mentorship time every 2 weeks.
- Treatment sessions are truly 1:1. You will treat patients from initial evaluation to discharge which allows continuity of care and a steady progression. This enables a patient to reach their optimal functional goals. No assistants or technicians to oversee. Hour-long appointment times with production expectation of only 3 units allowing for documentation time for each patient.

### Compensation Package:

- Competitive Pay with a hybrid wage and production structure. We pay you a base salary for meeting the minimal requirements (Example 32 patients a week with 3 units billed per claim). Then we pay a monthly production bonus for exceeding these expectations (4 different ways to earn more!). This system allows you as a professional to have a say in your schedule and treatment style and rewards you for maximizing profits instead of setting unrealistic production expectations.
- Comprehensive Benefits: Enjoy a healthcare stipend covering 50% of your employer-sponsored premium, a SIMPLE IRA with a 3% company match, paid state licensure, APTA membership, and \$1500 per year in continuing education funds.
- Paid Time Off: 6 paid holidays, 3 weeks (120 hours) of paid personal leave

### Work-Life Balance:

- Flexible Schedule: Embrace a healthy work-life balance with a flexible work schedule to prevent burn out, 1:1 patient treatment, hour-long appointment times, dedicated time for documentation, and opportunities for mentorship and career growth.

**\*Please send resume and cover letter to [Sherri@montanaspineandjoint.com](mailto:Sherri@montanaspineandjoint.com).**